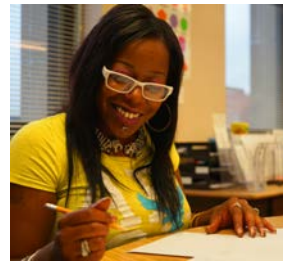
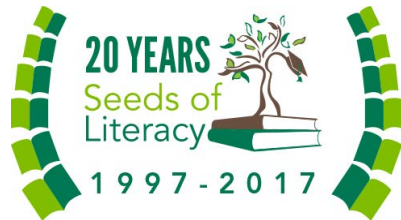
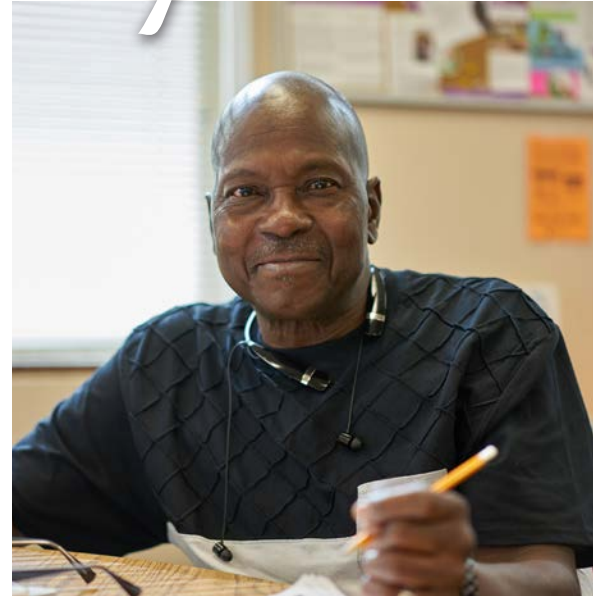


# Annual Report

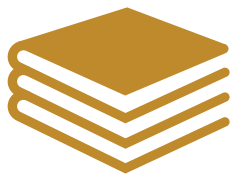


2016 - 2017

# 20 Years of Turning the Page TO A BRIGHTER TOMORROW

1997 - 2017

NEARLY **11,000** ADULT STUDENTS SERVED → THAT'S ALMOST **400,000** CLASSROOM HOURS



YEARLY ENROLLMENT from 200 in 1997 to 1,000 NOW



7,500 adult students raised their grade levels



About 600 graduated with a GED® credential

## Our Funding:

### THEN

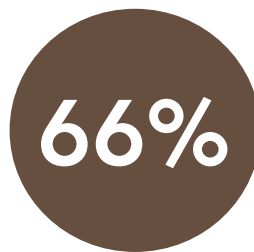


Congregation of St. Joseph

### & NOW



- Foundations
- Donated Services
- Special Events
- State Gov't
- Individuals
- Other



This matters because **of Cleveland adults** are considered **FUNCTIONALLY ILLITERATE.**

## We did not do it alone.

1,500 volunteer tutors since 1997



167,000 hours of volunteer service valued at over \$3.9 million

# DEAR FRIENDS

**Board President**  
George Miller



**Executive Director**  
Bonnie Entler



**Board of Directors**

Kevin Byrnes  
Gabe Crenshaw  
Paul DeSiero  
Paul Etzler  
Colette Gibbons  
Angela R. Gott  
Kathi Howard-Primes  
Stacey McKinley  
George Miller  
Robert Morris  
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Mary Helen Petrus  
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Frank Unger  
Mark Yanochko  
Paula Zimmer

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Rev. Raymond P. Guiao, S.J.  
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Matthew Litzler  
Megan O'Bryan  
Anthony Rego  
Rob Walker  
Kristin Warzocha

Seeds of Literacy is celebrating it's 20th Anniversary — *the Platinum Anniversary*. It's been a year not only of celebration, but of thoughtful reflection of where we've been and how far we've come.

When Sister Kathleen Kilbane founded Seeds of Literacy in 1997, it looked quite different than it does today. With Sr. Kathleen as its guide, Seeds took root in a church basement as part of the Sisters of St. Joseph's celebration of 125 years of service to the Diocese of Cleveland.

We could not have asked for a better steward. Sr. Kathleen dedicated her life to education: First as a teacher in an elementary school, and then working with the poor and disenfranchised in the community. She had already begun a literacy program for the homeless and identified the need for individualized education. Seeds developed from there. With a team of volunteer tutors, her one-to-one "classroom" model proved to be solid gold.

The last 20 years have been good to us and given us strength. Like platinum, we're now even stronger than gold, and we're more resistant to corrosion. With the support of generous donors, we've diversified our funding sources. If we lose one, we absolutely feel it — but it will not break us.

Seeds is no longer part of the congregation, but rather an independent non-profit. The landscape of adult education has changed a well, sometimes impacting our curriculum. Roughly 200 students benefitted from Seeds that first year, and now we serve nearly 1,000 annually from our two dedicated "schools."

Yes, much has changed in two decades and as we look ahead, there are more changes on the horizon. But through it all, the heart of the Seeds program will remain the personalized education that Sr. Kathleen championed.

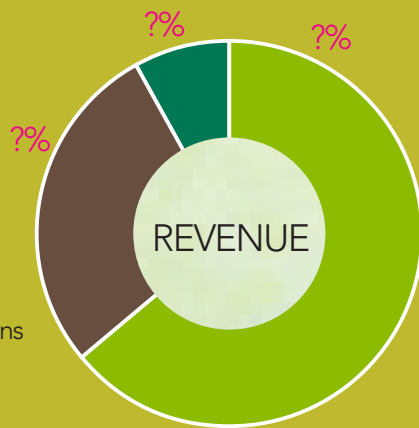
Thank you to everyone who has made the last 20 years a reality, and given us hope for the next two decades.

*Board of  
Directors*

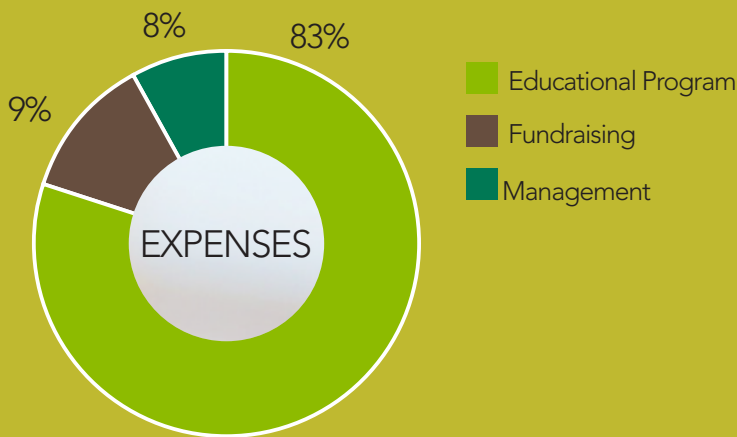
Bonnie Entler  
Executive Director

George Miller  
President, Board of Director

# How We Did It



- Grants, Gifts, & Contributions
- Donated Services
- Special Events



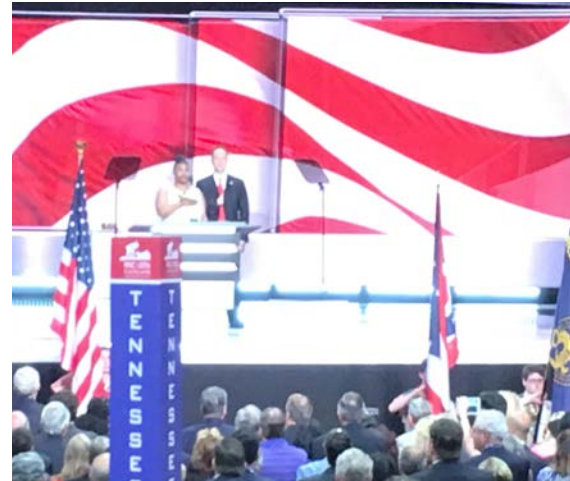
- Educational Program
- Fundraising
- Management

For a detailed financial report, contact Bonnie Entler, Executive Director, at 216.661.7950 or [bonnieentler@seedsofliteracy.org](mailto:bonnieentler@seedsofliteracy.org)

SEEDS OF LITERACY'S GUARANTEED ANNUAL FUNDING

\$0

Every year we raise the money to keep our doors open.



## Center Stage for Adult Education

Margo Hudson earned her GED in 2012 after 11 years of preparation and six attempts. This year, she blossomed as an advocate for Seeds. The Commission on Adult Basic Education named her the 2016 Adult Learner of the Year, a national award given to a student who has overcome difficult circumstances to pursue adult learning and demonstrated leadership within the learning environment while managing adult responsibilities. Governor Kasich presented her with the Courage Award, created to recognize extraordinary Ohioans. Her accolades even included an invitation to lead the Pledge of Allegiance at the 2016 RNC.



## Seeds East Saw It's First Grad

Yoko Ferrell became the first GED graduate from Seeds East and she did it just days before graduation. Now a student at Tri-C, she's a shining example of what hard work can do.

# Our Mission

To provide personalized education that empowers adults to succeed in their communities.

# Our Supporters

## STUDENT SUPPORT

### (\$0.01 to \$49.99)

Ms. McKinney Amber  
Anonymous  
Appletree Books  
Ms. Joanne Bartos<sup>3</sup>  
Ms. Louise Bene  
Mrs. Jane Bohne\*  
Ms. Leah Bokovitz  
Mr. Matthew Bolden  
Ms. Marlee Brown  
Ms. Patricia Carlisle  
Ms. Mary Casstevens  
Ms. Nancy Christie  
Mr. and Mrs. James Coleman<sup>3\*</sup>  
Mrs. Faith Conroy\*  
Ms. Stacy Cook  
Mr. and Mrs. Frank Copa  
Ms. Brittany Danilov  
Mr. and Mrs. Daniel Dolan-Laughlin<sup>3\*</sup>  
Mr. Kevin Dudgeon  
Ms. Rachel Durci  
Mr. and Mrs. Patrick Durkin\*  
Ms. Heather El-Homsi  
Ms. Roberta Feinstein<sup>3</sup>  
First American Title Insurance Co  
Ms. Melissa Gavlak  
Ms. Elizabeth Gertz  
Mrs. Michelle Graora  
Greater Cleveland Community Shares  
Ms. Celeste Hicks<sup>3</sup>  
Mr. Mark Ianni<sup>3</sup>  
Ms. Sharon Inzetta  
Ms. Lisa Isham  
Mr. Everett and Carolee Jones  
Ms. Michelle Kane-Sutton  
Ms. Aimee Kerlin  
Mr. and Mrs. Paul King  
Ms. Teresa Kraus  
Mr. Justin Langolf and Ms. Trista Parker  
Ms. Holly Masterson\*  
Ms. Jen May  
Misses Dorothy and Linda Mayer<sup>3</sup>  
Mr. Martin McCarthy  
Mr. and Mrs. Charles McDonald  
Mr. and Mrs. John McGinty<sup>3</sup>  
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Reverend Edward Mehok<sup>3</sup>  
Ms. Mary Meitin  
Ms. Angela Montalto  
Ms. Kelly Mooney  
MotivAction<sup>3</sup>  
Ms. Joan Neubecker  
Ms. Mary Ann Nicolay<sup>3</sup>  
Reverend James O'Donnell  
Reverend Robert Pahler  
Mr. and Mrs. Wayne Palascak<sup>3</sup>  
Ms. Ann Marie Peacock  
Ms. Samantha Pringle  
Mr. Richard Reams  
Mr. Frank Riggitano  
Ms. Barbara Rudolph<sup>3</sup>  
Ms. Charity Ryan  
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Mr. and Mrs. Carl Suvak  
Ms. Joan Thompson  
Mr. David Toguchi\*  
Mr. Walter Votteler  
Misses Lydia and Carol Weiss  
Ms. Vicky Weiss  
Mr. Robert Wilson

## HOPE FOR THE FUTURE

### (\$50.00 to \$99.99)

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Amazon Smile<sup>3</sup>  
Anonymous  
Mr. Dave Arters  
Ms. Dorothy Asherson  
Mr. Gregory Blackhall  
Mr. Steven Bland  
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Mr. Paul Butler  
Mr. Terry Carlin\*  
Ms. Penny Casselman  
Ms. Mary Chase<sup>3</sup>  
Mr. and Mrs. Doug Charney  
Mr. & Mrs. Carl Cicerrella  
Mr. and Mrs. Patrick Cooney  
Ms. Madeline Crandall  
Ms. Jean Cross

Mr. and Mrs. Jon Deegan  
Ms. Diane Dicken  
Dominion-East Ohio  
Mr. and Mrs. Patrick Donoughe  
Mr. Chris Farrand  
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Mr. Vincente Gonzalez  
Ms. Laura Gunn  
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Mr. Dale Jarzembak<sup>3</sup>  
Ms. Judi Jenkins  
Jerome & Associates  
Mr. Steve Kalinic  
Ms. Marcia Karchmer  
Ms. Susan Krosel<sup>3</sup>  
Ms. Patricia Lacoste<sup>3</sup>  
Ms. Sandy Ladebue\*  
Mr. Jason Lapierre  
Ms. Loretta Larkin\*  
Mr. and Mrs. Jack Lenhard<sup>3</sup>  
Mr. and Mrs. James Marlowe  
Mr. and Mrs. Paul McGuire  
Ms. Avril McNally  
Ms. Katy McNamee<sup>3\*</sup>  
Ms. Shabreese Murphy  
Mrs. Janet Nabring-Stager<sup>3\*</sup>  
Ms. Lillian Nawalanic<sup>3</sup>  
Ms. Cassie O'Shea\*  
Mr. and Mrs. Ivan Parker  
Mr. and Mrs. Norbert Parkowski  
Reverend Louis Pizmoht<sup>3</sup>  
Mr. and Mrs. Todd Rambasek<sup>3</sup>  
Mr. Chris Richards  
Ms. Gloria Rose  
Ms. Abigail Sammon  
Ms. Hattie Schenk<sup>3</sup>  
Mr. and Mrs. Sigmund Sesplankis<sup>3\*</sup>  
Mr. Ray Sposet  
Ms. Lani Sykora  
Ms. Karen Tolhurst<sup>3\*</sup>  
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Mr. and Mrs. James Van Hala  
Ms. Magdalena Veigl

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Mr. and Mrs. Kevin Zapior<sup>3\*</sup>  
Ms. Maria Zelenka  
Ms. Paulette Ziegfeld  
Mr. and Mrs. William Zitelli<sup>3</sup>

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##### **(\$100.00 to \$249.99)**

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Mr. and Mrs. Thomas Allen\*  
Anonymous<sup>(3)3\*</sup>  
Ms. Emily Arjani  
Ms. Luann Ashby  
Ms. Linda Bartolozzi  
Ms. Joann Bowen  
Mr. and Mrs. Terrence Brizz  
Ms. Janice Brundage  
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Mr. and Mrs. James Byrnes<sup>3</sup>  
Mr. and Mrs. Dane Carney<sup>3</sup>  
Mr. and Mrs. Michael Clark<sup>3</sup>  
Mr. Kevin Connors and Ms. Loree  
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Mr. Bill Cook\*  
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Ms. Ellen DePasquale  
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Ms. Christina Evans  
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Mr. and Mrs. Daniel Gauntner  
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Ms. Alice Grinnell  
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Ms. Stephanie Guilfoyle  
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 Church of the Resurrection of Our Lord  
 Climate - Tech, Inc. <sup>3</sup>  
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 Mr. Dan Etzler  
 Mr. and Mrs. John Eyerman  
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 Ms. Angela Gott<sup>3\*</sup>  
 Mr. and Mrs. Thomas Hanson  
 Mr. Michael Horvitz<sup>3</sup>  
 Mr. Kevin Johnson  
 Mr. Alfred Kappus  
 Ms. Liz Khrenovsky<sup>3\*</sup>  
 Ms. Denise Kipfstuhl<sup>3\*</sup>

Mr. Bill Knoble and Ms. Lynda Sackett<sup>3</sup>  
 Lakewood Presbyterian Church<sup>3</sup>  
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 Mr. and Mrs. Matthew Litzler<sup>3</sup>  
 Mr. and Mrs. Jay Magee  
 Medical Mutual of Ohio  
 Dr. and Mrs. Hemendra Mehta<sup>3</sup>  
 Mr. Robert Miller  
 Mr. and Mrs. James Paine<sup>3</sup>  
 Ms. Susan Paxson  
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 Mr. and Mrs. Wayne Slepecky  
 Mr. and Mrs. Thomas Stafford  
 Strongsville Walmart Supercenter  
 Mr. and Mrs. John Szy<sup>3</sup>  
 Third Federal Savings & Loan  
 Mr. and Mrs. Frank Unger<sup>3\*</sup>

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**(\$1,000.00 to \$200,000.00)**

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 Ms. Barbara Arison\*  
 Arthur B. McBride Sr. Family  
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 Ms. Patricia Bakos<sup>3\*</sup>  
 Benesch Law<sup>3</sup>  
 Judith Haskell Brewer Fund of The  
 Community Foundation Serving  
 Richmond and Central Virginia<sup>3</sup>  
 The Honorable Sherrod Brown and  
 Ms. Connie Schultz  
 Mr. James Calogeras<sup>3\*</sup>



Carnegie Management and Development Corp  
 Mr. and Mrs. Henry Chisholm III\*  
 Cleveland City Council<sup>3</sup>  
 Community West Foundation<sup>3</sup>  
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 Dominion Foundation<sup>3</sup>  
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 Eva L. and Joseph M. Bruening Foundation<sup>3</sup>  
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 Giant Eagle Foundation<sup>3</sup>  
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 Ms. Megan Mehalko  
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 Mrs. Ann Miley<sup>3</sup>  
 Mr. and Mrs. George Miller<sup>3\*</sup>  
 Mr. and Mrs. James Miller  
 Mr. and Mrs. Robert Morris<sup>3\*</sup>  
 Murphy Family Foundation<sup>3</sup>  
 National Center for Families Learning  
 Nordson Corporation  
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 Mr. and Mrs. William Oatey

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 Omnova Solutions Foundation  
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 Mr. and Mrs. John Pinter<sup>3</sup>  
 Quicken Loans/Rock Ventures  
 Mr. and Mrs. Andrew Rashid<sup>3\*</sup>  
 Dr. and Mrs. Richard Robins<sup>3</sup>  
 Ms. Jennifer Rosenberg<sup>3\*</sup>  
 Jacqueline A. & Fred C. Rothstein Charitable Lead Trust<sup>3</sup>  
 RPM Inc.  
 Mr. Ralph Ryan<sup>3</sup>  
 Saint Luke's Foundation<sup>3</sup>  
 Shur Tech Brands<sup>3</sup>  
 Mr. Jack Sterling<sup>3\*</sup>  
 The Char and Chuck Fowler Family Foundation<sup>3</sup>  
 The City Bank Investment Company/City Bank Antiques<sup>3</sup>  
 The Cleveland Foundation<sup>3</sup>  
 The Community Foundation<sup>3</sup>  
 The Ginn Foundation  
 The Lubrizol Foundation<sup>3</sup>  
 The O'Neill Brothers Foundation  
 The Pipe Line Development Co (PLIDCO)  
 The Reinberger Foundation  
 The S.K. Wellman Foundation  
 The Stocker Foundation<sup>3</sup>  
 The TJX Foundation<sup>3</sup>  
 Third Federal Foundation  
 Thomas H. White Foundation  
 Mr. and Mrs. Martin Uhle

United Way of Greater Cleveland<sup>3</sup>  
 Mr. and Mrs. Roger Vail  
 Voss Industries<sup>3</sup>  
 Waldheger - Coyne<sup>3</sup>  
 Walmart - Bedford  
 WKYC-TV<sup>3</sup>  
 Mr. Mark Yanochko<sup>3\*</sup>

<sup>3</sup> = Three or more years of consecutive giving  
 \* = Active Volunteer

**2016 – 2017 TRIBUTE GIFTS**  
IN HONOR OF

*In Honor of Maia Beatty*  
 Ms. Magdalena Veigl

*In Honor of Laura Luisa Noguera Cacho*  
 Dr. Carolyn Cacho-Bowman

*In Honor of John and Judy Groeneweg*  
 Mr. Mark Groeneweg

*In Honor of Sharon Hubers*  
 Mr. and Mrs. Ivan Parker

*In Honor of Margo Hudson*  
 Ms. Nicole Anderson  
 Mr. Gregory Blackhall  
 The Honorable Sherrod Brown and Ms. Connie Schultz  
 Mr. and Mrs. Michael Owen







*In Honor of Trudy Hutchinson*  
 Ms. Dorothy Asherson  
 Mr. Vincente Gonzalez

*In Honor of Fatima Kelly*  
 Mr. Joel Kelly

*In Honor of Jonathan Khouri*  
 Mr. Michael Honig

*In Honor of Denise Kipfstuhl's Birthday*  
 Ms. Rachel Durci

*In Honor of Monica Justin's Graduation  
 & Birthday*  
 Mr. Michael Hart

*In Honor of Bill Litzler's 75th Birthday*  
 Mr. and Mrs. Jack Coyne  
 Mr. and Mrs. Terence Coyne  
 Mr. and Mrs. Patrick Donoughe  
 Mr. and Mrs. John Eyerman  
 Mr. and Mrs. Thomas Hanson  
 Mr. Edward Hartzell  
 Mr. and Mrs. Kevin Hinkel  
 Mr. Gerrit Kuechle  
 Mr. and Mrs. Jay Magee  
 Mr. and Mrs. George Miller  
 Mr. Raymond Polantz  
 Mr. and Ms. Don Zwilling

*In Honor of Dorothy Mayer*  
 Ms. Melissa Gavlak

*In Honor of Mary McHugh*  
 Mr. Matthew Bolen

*In Honor of Amy Oakley*  
 Ms. Stephanie Guilfoyle

*In Honor of Mark Yanochko*  
 Ms. Carol Weiss  
 Ms. Lydia Weiss  
 Ms. Vicky Weiss

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